

The Weaver Primary School Headteacher Advertisement

The position is required from 1st September 2025.

This is a full-time, permanent role.

The salary will be in the range from L11 (£63,815) – L17 (£73,819).

The salary starting point will be agreed on appointment.

The Weaver Primary School is a Group 2 school with 210 pupils on roll.

The Governing Board at The Weaver Primary School are pleased to invite you to consider this wonderful opportunity to become our next headteacher.

The Weaver is a warm and welcoming place where children are encouraged to explore, learn, and reach their full potential. Our school is a nurturing environment that provides a well-balanced education, ensuring every child feels valued and supported. We believe in fostering a sense of belonging, where effort is recognised, success is celebrated, and nurture is at the heart of everything we do.

Ambition and high expectations for every child are central to the culture across the whole school, as children are fostered to embrace their true potential and be proud of their achievements. At the latest inspection the school continued to be rated GOOD. In the report they acknowledged the strong emphasis on pupils' personal development and preparation for life, carefully organised learning to enable pupils to build their knowledge and skills over time (Ofsted March 2023).

Our new headteacher will:

- Demonstrate a clear understanding of what it takes for a school to maintain the high standards achieved in the recent Ofsted inspection
- Exhibit an ability to lead and manage
- Prioritise and organise their workload
- Show flexibility and resilience
- Recognise the need for wellbeing and pastoral care for all members of the school

We can offer you:

- Wonderful children who thrive within the Weaver environment
- An excellent standard of teaching and learning, and an extensive variety of both curricular and extra-curricular enrichment opportunities
- A supportive team of dedicated governors and an active parent community

In return, our Governing Board aim to provide:

- A positive working environment, supported by committed staff and enthusiastic pupils
- A valuable opportunity to gain support from neighbouring primary and secondary schools
- Regular supervision and support to ensure your well-being is prioritised
- A culture that values and nurtures leadership and professional growth

Key Dates:

Date	Activity
Monday 17th March 2025	School Visits 9.30am, 1.30pm, 4.15pm To arrange a visit email: rjobling@weaver.cheshire.sch.uk or call: 01270 626335
Monday 24th March 2025	Completed applications to be submitted by 9am
Thursday 27th March 2025	Shortlisting meeting
Thursday 24th April 2025	Activities Day
Friday 25th April 2025	Interview Day

Application forms can be obtained from the School Governance Team, 5th Floor Delamere House, c/o Municipal Buildings, Earle Street, Crewe, CW1 2BJ. Telephone: 0300 123 5036
Email: schoolgovernanceeast@cheshireeast.gov.uk

Application forms and supporting documents to be **returned by 9am on Monday 24th March 2025** in Microsoft Word format to the School Governance Team, 5th Floor Delamere House, c/o Municipal Buildings, Earle Street, Crewe, CW1 2BJ. Telephone: 0300 123 5036. Email: schoolgovernanceeast@cheshireeast.gov.uk

You may provide a supporting letter with your application; this should not exceed two sides of A4 paper, font size 12. Please do not restate the factual details already included elsewhere on the application form.

The successful applicant will be subject to the conditions of employment for headteachers contained in the School Teachers' Pay and Conditions document 2024 and other current education and employment legislation.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers, and external agencies to share this commitment.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the successful applicant will require an enhanced DBS check. As the post will involve regulated activity with children, it is a criminal offence to apply for this post if you are included on the children's barred list held by the DBS. Other safer recruitment checks including an on-line check for shortlisted candidates will be undertaken.